

# **The Morning Star Missionary Baptist Church**

## **Pulpit Committee**

Jamaica, NY 11434

“I will give you pastors according to mine heart, which shall feed you with knowledge and understanding”

**Jeremiah 3:15**

### **POSITION DESCRIPTION FOR PASTOR**

The Morning Star Missionary Baptist Church (MSMBC) of Jamaica, New York seeks to fill the position of Pastor to lead its predominantly African American congregation with an individual who is devoted and passionate about following Christ. MSMBC considers one Pastor as (Servant-Leader) who is the spiritual leader of the Church. Consideration for the position includes being a God called visionary leader who is vibrant, has an intimate relationship with Christ and has a passion for ALL people. The Pastor (Servant-Leader) is responsible for providing spiritual and aiding in administrative leadership to the Morning Star Missionary Baptist Church family. The individual is expected to possess and use appropriate skills proclaiming the Gospel and providing pastoral care to meet the needs of the congregation and community.

#### **Responsibilities include but are not limited to:**

1. The Pastor will be directly responsible for the preaching, teaching, and observance of Ordinances of the Lord's Supper and Baptism. The Pastor is responsible for proclaiming the Gospel of Christ and for guiding the spiritual development of the congregation.
2. The Pastor will be the primary preacher for worship services, funerals and weddings and/or designate someone else to perform function on his/ her behalf.
3. The Pastor will provide strategic vision and goals for the congregation in line with the mission of the church.
4. MSMBC being a bible based church considers only one pastor as the spiritual leader of the church.
5. The Pastor will work with the Joint Board and the congregation to provide leadership in planning, organizing, and coordinating programs in discipleship and ministry.
6. The Pastor will work with the Board of Deacons, other church officers and committees as they perform their assigned responsibilities.
7. The Pastor will train and lead the Board of Deacons in a program of family ministry.
8. The Pastor will work with the Board of Christian Education to lead members and ministries in coordination, planning and executing education and community outreach initiatives.
9. The Pastor will regularly meet with the Joint Board to discuss matters of importance as it relates to the development and growth of the church.
10. **The Pastor along with the Chairperson of the Deacons Ministry and the Chairperson of the Trustees Ministry will lead the quarterly church business meetings.**

11. The Pastor will be responsible for visiting members who are in the hospital, nursing homes, etc., as well as delegating these responsibilities to the Board of Deacons and/or other church leaders as appropriate.
12. The Pastor shall serve as an ex-officio member of all church ministries and committees.
13. The Pastor shall comply with all established church constitution and bylaws, policies/ procedures as well as applicable state and federal laws.
14. **The Pastor shall exhibit the Biblical qualifications as outlined in 1 Timothy 3:1-7, Acts 6:2-6 and Titus 1:6-9.**

#### **COMPETENCIES AND QUALITIES:**

1. The candidate must have a minimum of a Bachelor of Divinity or similar degree from an accredited seminary or university.
2. The candidate shall be licensed by the Church's certified Baptist Association or recognized affiliate.
3. The candidate shall be a Minister of the Gospel duly ordained or suitable for ordination in accordance with the Baptist Church.
4. The candidate shall have two to five years as an ordained Preacher.
5. The candidate shall be a strong leader with developed managerial and administrative abilities.
6. The candidate shall be an effective communicator with the ability to teach sound doctrine and to preach effectively from the Word. The person needs to be skilled in written as well as oral communication.
7. The candidate shall be committed to Biblical Christian principals both professionally and personally.
8. **The candidate must complete an official application and consent to multi-level background and reference checks and be able to provide documentation to support credentials.**

#### **APPLICATION PROCEDURES:**

**PLEASE DO NOT APPLY THROUGH THE CHURCH DIRECTLY.** To apply, go to <http://pulpit.committee.msmbcnyc.org> if there are any questions email them to: [pulpitcommittee@msmbcnyc.org](mailto:pulpitcommittee@msmbcnyc.org) **Deadline for application submission: To be considered for the position, all applications along with support documentation and Position Written Questionnaire, Must be sent by email before 11:59pm on, Sunday, January 31st, 2016.**

**ALL SUBMITTED DOCUMENTS AND MEDIA ARE CONFIDENTIAL AND BECOME THE PROPERTY OF THE MORNING STAR MISSIONARY BAPTIST CHURCH. ALL DOCUMENTS AND OTHER ITEMS WILL BE SHREDED AFTER DELIBERATION.**